

PASCO-HERNANDO COUNTY CHAPTER 439 OF SCORE

Presents

What you need to know before going into business ... a 3-hour seminar titled

“How to Really Start Your Own Business”

Conducted by Jim Waters

Jim Waters has over forty years of Human Resource experience working with manufacturing corporations. He has a Bachelor of Science Degree in Labor Economics from Kansas State University. Jim lectured at Rockhurst College in Kansas City for five years, specifically in Industrial Relations and Labor Law. His experience covers all aspects of Human Resources with particular emphasis on contract negotiations, grievance handling, compensation, organization planning, executive recruitment, and benefits administration. For thirteen years of his career, he was Vice President of a nationally known furniture manufacturing company.

SEMINAR HIGHLIGHTS

Introduction to Starting a Business ...

- ✓ The Idea
- ✓ Testing the idea
- ✓ Protecting the idea

Key Issues for Starting a Business ...

- ✓ Finding good people
- ✓ Structuring the business
- ✓ Understanding cash flow
- ✓ Finding the money
- ✓ The business plan
- ✓ Starting out on the right foot

Insurance, Legal Requirements, and Information Sources ...

- ✓ Workers' Compensation – when required and how obtained
- ✓ Need for liability insurance
- ✓ Information sources
- ✓ Adhering to State and Federal laws

WHEN ... Usually from 9:30AM to 12:30PM on Saturdays, although abbreviated versions are also offered at night at some of our local libraries.

WHERE ... This program is being presented in both Pasco County and Hernando County.

Specific times and locations may be found by calling the SCORE office at 1-727-842-4638, or by logging on to www.score439.org/Seminars.

Excellent handouts are provided to all participants; thanks to our sponsoring banks and libraries, there is no longer any fee for this course. Pre-registration is desired by signing up on our website (www.score439.org). This program is available to the general public. Please dress comfortably.